



## FOUNDER'S CORNER



### Job vs. Career: Understanding the Distinction and Making Informed Choices

This month, I'd like to delve into the distinction between a job and a career, as you must assess whether you are pursuing a job or actively building a career.

#### My Definition of Job:

**Immediate Needs:** A job meets immediate financial needs by delivering value to your employer in exchange for a salary.

**Short-Term Focus:** It involves short-term activities, with daily, weekly, or monthly task lists guiding your workflow.

**Skill-Based Employment:** Your job is based on your skills, and your employer expects a proportional return on investment.

**Productivity and Compensation:** Increasing your compensation is tied to enhancing productivity, reflecting the transactional nature of the employer-employee relationship.

**Transactional Relationship:** Job relationships are transactional, with the employer compensating for work done and expecting returns in line with the compensation.

**Ease of Switching:** Job changes are relatively straightforward, allowing for adjustments in compensation or workforce to meet the employer's needs.

**Continuous Improvement:** Employees must continually enhance their productivity to stay employed and receive regular raises.

#### My Definition of Career:

**Long-Term Aspirations:** A career is a prolonged journey, and your current job serves as a stepping stone toward achieving your goals.

**Commitment and Progress:** Commitment to consistent, productive performance, involving increased responsibilities and salaries, is crucial for career advancement.

**Goal-Oriented Progress:** Progress in your career involves setting specific goals, acquiring additional skills, and moving through various roles to achieve your ultimate aspirations.

**Skill Development:** Continuous skill improvement is necessary to align with the evolving requirements of your career goals.

**Enhanced Commitment:** Careers demand a higher level of commitment to colleagues, superiors, and the organization, as your ultimate success is often interdependent.

**Complex Career Changes:** Switching careers is more intricate than changing jobs, requiring substantial skill acquisition and adaptation to a new professional identity.

Wanting a job or a career is a personal choice, and neither option is wrong. However, understanding the difference between a job and a career is crucial for making informed career choices.

Whether you are content with a job or aspire to build a career, focus on improving productivity for continuous advancement. Regularly assess your progress and confirm that your career aspirations align with your values.

Contact your supervisor if you seek guidance or assistance in improving your current job to become more valuable. Contact me directly if you have questions about charting a career plan.

I look forward to discussing this topic further during our all-hands meeting on December 4. Please keep your questions ready.

## Featured Associates



### BINOD PRASAD

Greetings everyone! I hail from Nalanda, Bihar. I pursued my graduation from Patna University, Patna. I have a keen interest in interior design. Apart from my professional life, I like watching movies, web series, cricket and reading books. I love accepting challenges while working. I always search for solutions to problems. I have learned a lot from our seniors and colleagues. I am incredibly excited about the prospects of continuing my journey with Firstbit Digital Technologies.



### BIMLESH KUMAR SINGH

I was born in Bihar, and I did my schooling and graduated with a B.Com degree in Bhilai, Chhattisgarh. After that, I pursued an MBA in Hyderabad. Before joining my current company, I worked in the Infrastructure, Banking, and Steel industries, mainly in Finance and Accounts roles.

I started at my current job as an Account Executive in May 2016 and have recently been promoted to Finance Manager. I believe in continuous learning and staying updated with industry trends to contribute the most to my work. Outside of work, I have a keen interest in sports and the stock market.

## Work Anniversaries Celebrated

MOHAMMED ABDUL AZIZ  
PRAVIN KUMAR SINGH  
NITISH KUMAR  
SHASHANK SAMDARSHI

### 🎂 Happy Birthday! 🎂

SURAJ KUMAR  
VIVEK KUMAR  
ASHISH ANAND  
VIPUL KUMAR  
VISHAL KUMAR  
NITISH KUMAR  
JUHI AFREEN  
LOKNAYAK BHARTI  
HEMANT SRIVASTAVA  
NIRANJAN KUMAR  
MOHAMMAD AMAN QUADRI  
SHIVAM KUMAR  
VIKASH SINGH  
SUMIT KUMAR  
ROSHNI SINHA

## New Projects Signed Up

Y S HITECH HEALTHCARE SERVICES PRIVATE LIMITED  
Prena Hospital  
Apex Interventional Pain & Spine