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A GMR Web Team Company Newsletter
Connect, Learn and Empower

FROM THE CEO

Hello RepuGen Webteam Associates:

Successful Leaders

10th Observation – Hard Work / Long Hours

Hard work and long hours are leadership requirements, whether it is world leaders in business or science, small business owners, or a department manager. It is not possible to become a successful leader by working 9 to 5, Monday to Friday.

Outliers, an excellent book by Malcolm Gladwell, analyzes the working hours of successful people. He concluded that someone has to work for about 10,000 hours to master their trade. Learning and becoming an expert in the business area is a requirement for leadership. Assuming that we spend 10 hours every week improving our skills, we will spend about 100 weeks mastering one subject. We also know that you need to master three related areas to achieve the top-5% level of success, so we need 300 weeks to master subjects to help us stand out from the crowd. But we can cut the time to half by spending 20 hours a week on learning, and so on.

Almost every new technology gets obsolete within a few years, so we have to retrain and refresh our skills regularly. We all need to spend our work time on tasks for which we get paid so we can only work on skills enhancements for moving up during our free time, leaving us no substitute for hard work and long hours to reach a true leadership role.

Until next month.....

Ajay

KNOW YOUR COLLEAGUES

SIDDHARTH

Born in New Delhi, brought up in Patna. I did my schooling from DonBosco Academy and then went on to do my BE from MIT Pune. I started my career as a Marketing Service Engineer in TAFE. After few years, I started working as a freelancer in the Digital marketing field. June 11th, 2020, I got the opportunity to serve GMR Web Team as an OME. I have learned a lot of new stuff, thanks to my seniors for their constant support and guidance.

Apart from this, I love playing guitar, reading mystery novels, being a bit foodie, and spending time with my old school friends.

ROHAN KUMAR

I am a resident of Patna and completed my schooling here. I achieved an engineering degree in CSE from BIT Mesra. I am a professional software engineer with a knowledge of various programming languages like C#, JavaScript, Java, SQL.

I started my career with GMR Web Team and it has been more than 2 years now. In my journey from junior software engineer to a software engineer, I was encouraged at all levels. I extend my heartiest thanks to Sonu sir, Amarjeet sir, and all my fellow colleagues for helping me out.

This company has instilled faith in me and hence I strongly believe that everything is achievable with passion and continuous learning.



THE HR SPEAKS

Please join me in welcoming & extending Congratulations to Anupa Sinha, Akanksha Kumari and Ashutosh Kr. Choubey.



Anupa Sinha



Akanksha Kumari



Ashutosh Kr. Choubey

A very happy birthday to our associates

- SHASHI RANJAN
- ACHLANAND JHA
- ABHISHEK KUMAR
- AKMAL HUSSAIN
- PRATYUSH RANJAN
- PRAVIN SINGH

And congratulations to these associates who celebrated their work anniversaries with us.

- SONU SHARMA
- MD SIKANDAR AHMED
- AHULANAND
- VISHAL KUMAR
- AKMAL HUSSAIN
- SIMRAN KAUR
- SANY SUSANNA SAJU
- RAMESH KUMAR
- ABHISHEK NARAYAN

New Project signed up: [Pacific Acupuncture](#)

Please feel free to get in touch for any query.
Stay safe, stay healthy!