



FROM THE CEO

Hello RepuGen Webteam Associates:

Successful Leaders

6th Observation – Persistence

I am consciously following my last tip about persistence with this one. No matter how much you believe in your vision of your life or your business and how persistent you are in making your vision a reality, you cannot achieve it if you cannot persuade your team and peers to follow your vision. It is impossible to lead if no one is following.

I am blessed to have worked with several CEOs during my career, and all of them had to constantly persuade their employees, customers, investors, and board members to follow their vision for the company and the recommended tactics to make their vision a reality.

You need to master one of the three means of communication to be persuasive – writing that inspires readers, talk to people in a manner that motivates them, and doing something that sets an example for others. While you need to be top-1% to succeed through the first two means, anyone can become an inspiring leader by setting an example of doing what she wants others to do.

People follow leaders who can persuade them of the merits of their views and actions. We should constantly try to improve our writing and speaking skills and always lead by example.

Until next month.....

Ajay

KNOW YOUR COLLEAGUES



SAURABH SHEKHER

Born and brought up in Bihar, I completed my schooling from Patna. After that I did BE from PRMIT&R, Amravati University (Maharashtra).

I started working at GMR Web Team in January, 2018. I have learnt a lot of things in this company. Currently I am involved in the RepuGen Project.

I love to ride racing bikes, playing indoor games, reading novels; search in depth knowledge of anything from any source.

KIRTI BALA

I was born and brought up in Chapra, Bihar. After graduating from Sikkim Manipal University with a BCA Degree, I took a job in Digijyo Solution (Digital Marketing Company). Here I was introduced to the world of Digital Marketing that I had never truly explored before.

In June 2019, I joined GMR Web Team as an OME. With consistent guidance from my seniors, I learned different aspects of digital marketing. I got the opportunity to handle various types of projects and I genuinely enjoy every part of it.

I like going out with friends, listening to music, and cooking. I also love traveling. I like visiting different places, trying out new cuisines, and shopping from the local markets.



THE HR SPEAKS

We are fortunate to be in a segment that is not affected by the current scenario. While most companies are moving towards layoffs and salary cuts during this tough time, we got salary raise and promotions. Thank you, Ajay, for the annual merit increase.

Best wishes for continued success in their career. It is another wing you added to your success-ladder. Keep it up.

Congratulations Atul, Pratyush, Taufik, Amarjeet, Shishir, Akmal and Vivek. You have a greater role to play! And now it's been made official. 😊 Congratulations Ankesh on a much deserved promotion, we have big expectations from you. Shashank, Vipul, Gautam, Vishal, Kirti, Abhilash, Bicky, Rohan, Raj and Saurabh best wishes. We hope you will continue to be more successful and keep moving up the ladder.

New Associates: Kartikay and Harsha Sinha joined in the Marketing Team. Please join me in welcoming & extend Congratulations to them.

A very happy birthday to our associates

- VISHAL ANURAG
- AMIT RANJAN
- AKASH KUMAR
- SAKSHI PRIYA

And congratulations to these associates who celebrated their work anniversaries with us.

- PRABHAT PRASAD
- VISHNUVARDHAN CHOLKAR
- SURAJ KUMAR
- ASHISH ANAND
- AMARJEET KUMAR SUDHANSOO
- RUPESH SINGH
- POONAM KUMARI

The India team is going through a tough time in the second wave of pandemic. Wishing a speedy recovery to all our team members and their families who are unwell. Your health and that of your family members should be your priority. Please ensure you follow all the safety measures. Do not leave your homes without wearing a mask, practice social distancing, and avoid crowded and closed spaces. Please do not forget to register yourselves for the vaccination drive. Keep a close eye on the available slots so that you can get the vaccines faster and minimize the risk. Let's all be in a positive state of mind and we will definitely overcome this adverse situation.

Please feel free to get in touch for any query.
Stay safe, stay healthy!