

vRock

A GMR Web Team Company Newsletter
Connect, Learn and Empower

FROM THE CEO

Hello RepuGen Webteam Associates:

Successful Leaders

8th Observation – Luck

Let us all acknowledge that we are all lucky to be where we are today. Just look around, and you will find millions of people who are not fortunate to have a family, job, home, food, etc. Someone could be more "lucky" because of where they were born, have superior IQ, are standout good looking, etc., but all of us have some level of luck that gives us a comparative advantage over others.

I have never met a successful leader who did not think that luck played a big role in their journey. However, when I dug deeper, I found out that none of them ever won a lottery but considered the typical daily encounter that helped them as "luck". If you look at a recent example, the founder of Uber happened to be in Paris on business, and he had to wait for a long time in the rain to get a cab that passed him finally. His annoyance led to his thinking about why a taxi cannot come to exactly where he was standing vs. him waiting for it. Now, I have visited Paris on business at least twenty-five times during my corporate world. I had the same experience that the Uber founder encountered during every trip, but it never occurred to me to start a business to solve my problem. So the Uber Founder's experience, which millions of people encounter every day worldwide, led him to start Uber. He said that his situation (luck) led him to build this massive international company. There are hundreds of examples of "lucky" people like him.

Successful leaders convert daily encounters into a lucky break by thinking about solutions and taking actions to achieve them. You don't have to be "lucky" to start a billion-dollar business. You can become lucky by being observant in your daily life, identify common frictions, and solve them. It could be a creaky door that wakes up your kid and your decision to lubricate it so that your kids sleep longer, making your life easy. It could be a routine task at work that takes 30 minutes daily, and finding a tool or getting the dev team to build a solution so that you are saving those precious time every day.

I believe that we can all become lucky by keenly observing what is happening around us and fixing small issues that make us better people and effective workers. The cumulative improvement as a person and increased work efficiency will end up making us "lucky" one way or another. What I am saying is "each of us is responsible for our luck."

Until next month.....

Ajay

KNOW YOUR COLLEAGUES

ANIMESH KUMAR

I was born and brought up in Patna, Bihar, I completed my schooling in Patna itself.

After that, I Completed B.Sc IT from Cybotech Campus. I started working at Rikarena in April 2015. I learnt a lot of things from that company.

After that, I joined Repugen in May 2018 and got the opportunity to handle challenging tasks and work on GMRT with Suraj Sir and Anup.

I love to play cricket, watching movies/series.

VISHAL KUMAR

I was born and raised in Patna, Bihar (The Land of Knowledge). I completed my Bachelor's in Computer Applications in 2015 from the College of Commerce, Arts & Science (MU), Patna. I joined Semsols in September 2015 and started my career in the field of Digital Marketing. After serving Semols for almost 3 years, I became a member of the beautiful GMR family in August 2018 and got the opportunity to work on different projects. I am enjoying every aspect of my work in the role of Site Manager,

I enjoy hanging out with friends and visiting historical places in India. I've explored more than 70 beautiful cities of India. I love to read novels based on true events. I think I'm blessed enough as I identify the little things to make myself HAPPY!! :)



THE HR SPEAKS

Please join me in welcoming & extending Congratulations to **Abhinav Kumar, Milind Kr. Singh and Sonam Raj.**



Abhinav Kumar



Milind Kr. Singh



Sonam Raj

A very happy birthday to our associates

- MAHESH KUMAR
- MINAKSHI DUTTA
- ARAVELLY HARISH KUMAR
- SIMRAN KAUR
- VINIT SINHA
- MD SALEH ASHARAF
- RIYA RANI

And congratulations to these associates who celebrated their work anniversaries with us.

- VISHAL ANURAG
- ANKESH KUMAR SRIVASTAVA
- SHISHIR KUMAR
- AKASH KUMAR
- SHIVJEE PRASAD
- ANUP KUMAR
- SUMIT KUMAR
- PRIYA KUMARI
- KUMARI KIRTI BALA
- SIDDHARTH

Please feel free to get in touch for any query.

Stay safe, stay healthy!