

vRock

A GMR Web Team Company Newsletter
Connect, Learn and Empower

FROM THE CEO

Hello RepuGen Webteam Associates:

Successful Leaders

3rd Observation – Humble Demeanor

I have worked for arrogant and selfish leaders who acted like the world revolved around them and that the company will fail without them. Then I have worked for leaders who don't believe that the world revolves around them and credit the company successes to luck and getting the right associates. I am sure we all know arrogant leaders because they are loud and always taking credit for everything right and blaming others for everything wrong (for example, President Trump). However, very few people have heard of quiet leaders of super successful companies who like to stay out of the limelight and let the associates enjoy the sun.

The most exciting part is that people who matter, employees, Board of Directors, bosses, etc., know that the more effective leaders show humility when they experience success, recognize their weaknesses, and stay stoic when they experience failure. Every organization experiences successes and failures. Good leaders accept success with humility and losses with a quiet resolve to never let it happen again.

One of my bosses, who some of you know (Debra of Memorial Healthcare) would always give me all the credit for any work that I did, which she presented to the Board (I was not big shot enough to do that) and would insist on me being there when she showed my work. Two weeks after she presented my much-applauded pricing strategy to a foreign partner in front of the Board, starting with acknowledging that I did all the work that she will be presenting, I got a raise, and she got promoted by the Board. My personal experience further cemented my beliefs that humble behavior improves productivity because it keeps employees excited about working, ultimately helping the company.

Until next month.....

Ajay

KNOW YOUR COLLEAGUES



AKASH KUMAR

I was born in Patna, Bihar. I completed my schooling from Patna. I attained my B.E (Bachelor in Engineering) degree from Bangalore.

I got a chance to explore the field of Digital Marketing and joined RepuGen Webteam in 2017. It proved a better fit for me. With consistent guidance from my seniors, I learned different aspects of digital marketing.

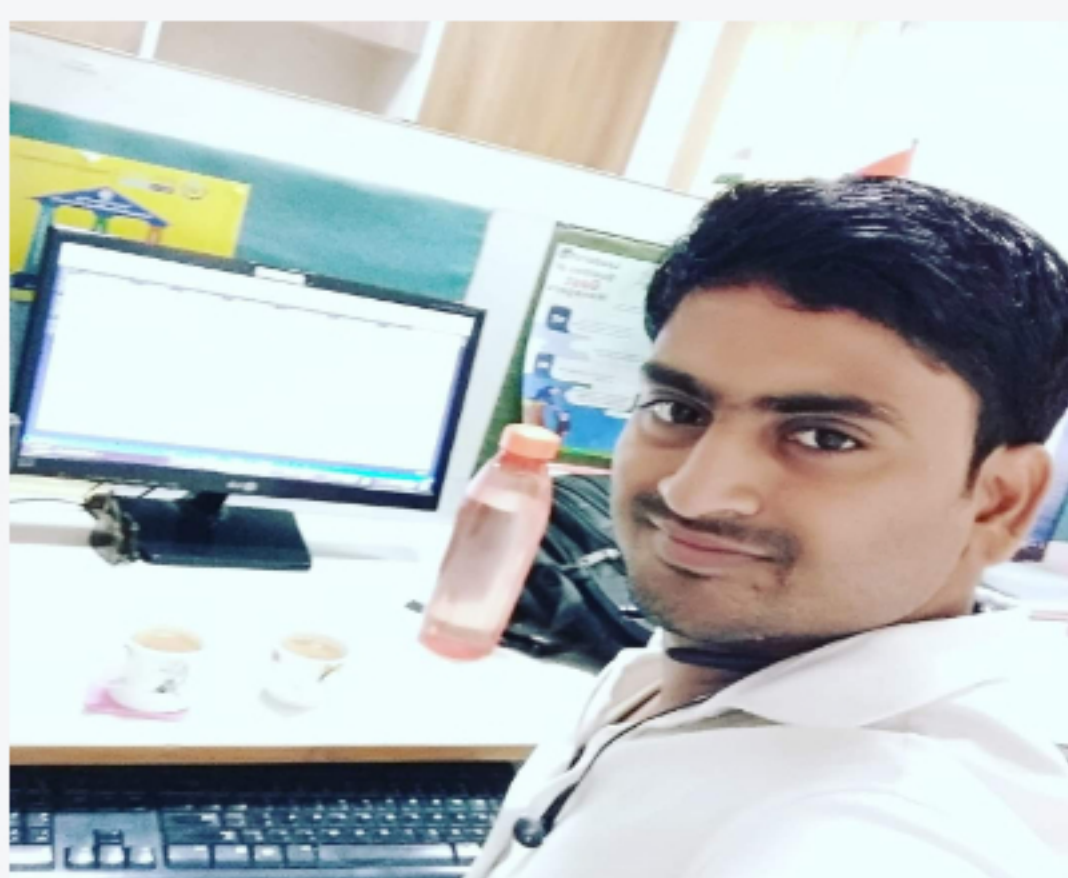
I am very thankful to my respected seniors Amit Ranjan and Ankesh Shrivastava for their support and encouragement.

NIKESH SHARMA

I am a web developer. After completing my B.Sc (IT) from NIIT, I started my career in RepuGen in January 2015.

I have done many good projects for the company and always enhanced my skills for productivity and opportunities.

My interests are gym workouts, traveling and reading. I also enjoy reading newspapers and playing cricket.



THROWBACK MOMENTS, FUN TIMES



THE HR SPEAKS

A very happy birthday to our associates who celebrated their birthdays in December

- SUMIT VERMA
- SHASHANK SHEKHER
- BINOD PRASAD
- AMARJEET KUMAR SUDHANSOO
- CHANCHAL KUMAR
- SAURABH SHEKHAR
- PARUL PRASHUN
- KUMARI KIRTI BALA
- BICKY KUMAR
- ASHISH KUMAR
- SANY SUSANNA SAJU
- RAMESH KUMAR
- RAKESH NANDAN

And congratulations to these associates who celebrated their work anniversaries with us.

- NIKESH SHARMA
- MOHAMMED TAUFIK
- SAURABH SHEKHAR
- VIPUL KUMAR
- ASHISH KUMAR

Please feel free to get in touch for any query.

Stay Safe!